

ASSOCIATION *of* PROFESSIONAL LANDSCAPE DESIGNERS®



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To Whom It May Concern:

It is important to the Board of Directors of the Association of Professional Landscape Designers (APLD) that the public understand that APLD does not support discriminating against clients based on sexual orientation. It is unfortunate that the actions of a former member were taken to represent the entire membership.

APLD is a nonprofit, tax exempt association that provides a forum for the advancement of the profession of landscape design and education of the public about landscape design.

APLD does not discriminate in any way regarding persons who seek to become members or in the provision of its services.

It has come to our attention that a former member has declined a professional engagement on the grounds of the prospective client's sexual orientation. This conduct does not conform to the policy and practice of APLD. Furthermore, APLD will take steps to see that the former member ceases any representation that he or she continues to be a member of APLD.

The Board of Directors encourages that those in receipt of this letter forward our response to all concerned parties.

Sincerely,

Judy DePue, APLD President

APLD Board of Directors

STS/TN

cc: Denise Calabrese, Executive Director